

Return of Organization Exempt From Income Tax

2018

Department of the Treasury Internal Revenue Service

501(), 527, 4947()(1) I C ()
D
G www.irs.gov/Form990

A F 2018, 01/01, 2018, 12/31, 20 18

B Check if applicable: C Name of organization Python Software Foundation
Doing business as
Number and street (or P.O. box if mail is not delivered to street address) Room/suite
9450 SW Gemini Drive ECM 90772
City or town, state or province, country, and ZIP or foreign postal code
Beaverton, OR, 97008
DE 04-3594598
E Telephone number 847-567-3962
G Gross receipts \$ 3,124,587
H () Is this a group return for subordinates? N
H () Are all subordinates included? N

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527
J : https://www.python.org/psf/
H () Group exemption number

K Form of organization: Corporation Trust Association Other
L Year of formation: 2001
M State of legal domicile: DE

P I

Table with 7 rows and 3 columns. Row 1: Briefly describe the organization's mission... The mission of the Python Software Foundation is to promote, protect, and advance the Python programming language... Row 2: Check this box if the organization discontinued its operations... Row 3-7: Summary statistics including voting members, employees, volunteers, and revenue.

Table with 12 rows and 3 columns. Rows 8-12: Revenue breakdown (Contributions, Program service, Investment, Other, Total). Rows 13-17: Expense breakdown (Grants, Benefits, Salaries, Fundraising, Other, Total). Row 18: Total expenses. Row 19: Revenue less expenses.

Table with 3 rows and 3 columns. Row 20: Total assets. Row 21: Total liabilities. Row 22: Net assets or fund balances.

P II B

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

H Signature of officer: Ewa Jodlowska, Executive Director
Date
Type or print name and title

P P O Print/Type preparer's name, Preparer's signature, Date, Check if self-employed, PTIN, Firm's name, Firm's EIN, Firm's address, Phone no.

May the IRS discuss this return with the preparer shown above? (see instructions) N

P III P A Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

The mission of the Python Software Foundation (PSF) is to promote, protect, and advance the open source Python programming language and to support and facilitate the growth of a diverse and international community of Python programmers. The PSF: (1) Produces the core Python distribution including the Python language, its standard libraries and documentation, installers, source (Continued on Schedule O, Statement 2)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

N

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

N

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4 (Code:) (Expenses \$ 1,749,059 including grants of \$ 86,995) (Revenue \$ 1,671,461)

PyCon is organized by the Python community for the community and is a diverse conference dedicated to providing an inclusive experience. The PSF hosts the annual PyCon US, which is the largest conference dedicated to promoting the Python language. PyCon 2018 was held in Cleveland, OH and attracted over 3,400 attendees. The conference begins with two days of Python tutorials and a Python Language Summit, followed by a three-day core conference, and finishing with four days of programming sprints. This conference draws Python developers from beginner to expert levels providing opportunities to learn and share significant advances in the Python Community and to meet and network with fellow developers. Education sessions are presented on multiple tracks to address topics of interest at all levels, from object-oriented programming to sophisticated web development and scientific computation. The PSF works to keep registration low in comparison to other technology conferences to make PyCon accessible to the widest group possible.

4 (Code:) (Expenses \$ 383,539 including grants of \$ 332,827) (Revenue \$ 0)

The PSF awards grants to projects and events related to the development of Python, Python-related technology, educational programs, and resources. Events include worldwide conferences, workshops, education, and training programs related to the establishment and promotion of the free and open source programming language Python. Over 236 groups in 61 countries received grants from the PSF including 26 regional Python conferences. The PSF encouraged diversity with grants to PyLadies and Django Girls workshops and supported hyper-local Python group meetups. The PSF also funds an annual CPython Core Developer sprint.

4 (Code:) (Expenses \$ 53,369 including grants of \$ 30,000) (Revenue \$ 0)

The PSF provides fiscal sponsorship for Python-focused user groups and projects based in the United States. These groups hold regular education and networking meetings and/or present regional Python conferences. The PSF and each fiscal sponsoree work together to manage donor contributions wisely and maximize our ability to pursue the PSF's charitable mission. To improve the benefits offered to each project, the PSF formalized the fiscal sponsorship program in the Fall of 2018. Sponsored groups in 2018 include: Boston Python, DesertPy, IndyPy, Pallets, PhillyPUG, PuPPy, PyArkansas, PyCascades, PyLadies, PyMntos, and Python San Diego. The PSF ended fiscal sponsorship for three groups (DesertPy, PyCarolinas, and PyTexas) who were either inactive or had formed their own non-profit organization.

4 Other program services (Describe in Schedule O.) See Schedule O, Statement 3
(Expenses \$ 172,161 including grants of \$ 0) (Revenue \$ 0)

4 Total program service expenses ▶ 2,358,128

P I C (continued)

			N
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	✓
24	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24	✓
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24	
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24	
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24	
25	501()(3), 501()(4), 501()(29) . Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25	✓
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25	✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28	✓
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28	✓
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28	✓
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	✓
35	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35	✓
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	
36	501()(3) . Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? N . All Form 990 filers are required to complete Schedule O.	38	✓

P O I F C Check if Schedule O contains a response or note to any line in this Part V

			N
1	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1	39
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1	0
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1	✓

P O I F C (continued)

Table with 16 rows of questions and checkboxes. Includes questions about employee counts, federal tax returns, unrelated business income, foreign accounts, prohibited tax shelter transactions, annual gross receipts, Form 8282, Form 8899, Form 1098-C, Form 720, and Form 4720.

P I G , M , D For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
 Check if Schedule O contains a response or note to any line in this Part VI

A. G B M

				N
1	Enter the number of voting members of the governing body at the end of the tax year	1	17	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
	Enter the number of voting members included in line 1a, above, who are independent	1	16	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		✓
6	Did the organization have members or stockholders?	6	✓	
7	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7	✓	
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8	✓	
	Each committee with authority to act on behalf of the governing body?	8	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		✓

B. P (This Section B requests information about policies not required by the Internal Revenue Code.)

				N
10	Did the organization have local chapters, branches, or affiliates?	10	✓	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10	✓	
11	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11	✓	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12	✓	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12	✓	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12	✓	
13	Did the organization have a written whistleblower policy?	13	✓	
14	Did the organization have a written document retention and destruction policy?	14		✓
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15	✓	
	Other officers or key employees of the organization	15		✓
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16		✓
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16		

C. D

- 17 List the states with which a copy of this Form 990 is required to be filed ► None
- 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►
Phyllis A Dobbs, (847)567-3962

P I C O , D , K E , H C E ,
I C
 Check if Schedule O contains a response or note to any line in this Part VII

A O , D , K E , H C E

1 Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's key employees, if any. See instructions for definition of "key employee."
- List the organization's five highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Naomi Ceder	5.00									
Chair	0.00	✓		✓			0	0	0	
Van Lindberg	5.00									
Vice Chair, General Counsel	0.00	✓		✓			0	0	0	
Kurt Kaiser	30.00									
Treasurer	0.00	✓		✓			65,000	0	0	
Ewa Jodlowska	40.00									
Secretary, Director of Operations	0.00	✓		✓			98,032	0	0	
Thomas Wouters	5.00									
Director, Vice Chair	0.00	✓		✓			0	0	0	
Jacqueline Kazil	5.00									
Director, Vice Chair Elect	0.00	✓		✓			0	0	0	
Kushal Das	2.00									
Director	0.00	✓					0	0	0	
Paul Hildebrandt	2.00									
Director	0.00	✓					0	0	0	
Eric Holscher	2.00									
Director	0.00	✓					0	0	0	
Trey Hunner	2.00									
Director	0.00	✓					0	0	0	
Katie McLaughlin	2.00									
Director	0.00	✓					0	0	0	
Lorena Mesa	2.00									
Director	0.00	✓					0	0	0	
Marlene Mhangami	2.00									
Director	0.00	✓					0	0	0	
Christopher Neugebauer	2.00									
Director	0.00	✓					0	0	0	

P II **A O , D , K E , H C E** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Anna Ossowski Director	2.00 0.00	<input checked="" type="checkbox"/>						0	0	0
Paola Katherine Pacheco Director	2.00 0.00	<input checked="" type="checkbox"/>						0	0	0
Kenneth Reitz Director	2.00 0.00	<input checked="" type="checkbox"/>						0	0	0
Jeffrey Triplett Director	2.00 0.00	<input checked="" type="checkbox"/>						0	0	0
Betsy Waliszewski Assistant Secretary, Event Coordinator	40.00 0.00			<input checked="" type="checkbox"/>				84,731	0	0
Guido van Rossum President	2.00 0.00			<input checked="" type="checkbox"/>				0	0	0
Ernest W Durbin III Director of Infrastructure, PyCon Chair	40.00 0.00			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			116,210	0	0
								363,973	0	0
1 (1 1)								363,973	0	0

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶** **1**

		N
3 Did the organization list any officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

B. I C

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Levy Premium Foodservice LP, 601 Erieside Ave, Cleveland, OH 44114	Food & beverage-PyCon 2018	663,732

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶** **1**

P III

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
C O , G , G A	1	Federated campaigns	1				
		Membership dues	1				
		Fundraising events	1				

P I F E

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	41,700	41,700		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	142,686	142,686		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	266,935	266,935		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	313,575	136,388	131,125	46,062
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 Other salaries and wages	106,537	37,865	62,872	5,800
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	0	0
9 Other employee benefits	46,680	22,115	19,314	5,251
10 Payroll taxes	33,187	13,330	15,890	3,967
11 Fees for services (non-employees):				
Management	80	0	80	0
Legal	86,968	0	86,968	0
Accounting	4,741	0	4,741	0
Lobbying	0	0	0	0
Professional fundraising services. See Part IV, line 17	0			0
Investment management fees	0	0	0	0
Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	7,084	0	5,787	1,297
12 Advertising and promotion	9,986	968	8,941	77
13 Office expenses	10,256	343	9,696	217
14 Information technology	155,368	141,956	13,412	0
15 Royalties	0	0	0	0
16 Occupancy	2	0	2	0
17 Travel	51,870	33,247	16,441	2,182
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19 Conferences, conventions, and meetings	1,404,633	1,402,569	2,064	0
20 Interest	0	0	0	0
21 Payments to affiliates	0	0	0	0
22 Depreciation, depletion, and amortization	0	0	0	0
23 Insurance	3,554	672	2,682	200
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
24 Other expenses: Bad debt	11,000	0	11,000	0
24 Other expenses: Bank and credit card fees	113,202	105,986	3,954	3,262
24 Other Expenses: Community Awards	11,368	11,368	0	0
24 Other Expenses: Licenses and Permits	714	0	714	0
All other expenses	0	0	0	0
25 Add lines 1 through 24e	2,822,126	2,358,128	395,683	68,315
26 J Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

P B

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
A	1 Cash—non-interest-bearing	1,064,198	1	1,015,606
	2 Savings and temporary cash investments	1,484,796	2	2,040,076
	3 Pledges and grants receivable, net	0	3	0
	4 Accounts receivable, net		4	415,912
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	0
	7 Notes and loans receivable, net	667	7	571
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	421,175	9	46,720
	10 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 73,589		
	Less: accumulated depreciation	10 73,589	10	0
	11 Investments—publicly traded securities	0	11	0
	12 Investments—other securities. See Part IV, line 11	0	12	0
	13 Investments—program-related. See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
	15 Other assets. See Part IV, line 11	0	15	0
16 . Add lines 1 through 15 (must equal line 34)	3,289,518	16	3,518,885	
L	17 Accounts payable and accrued expenses	455,898	17	27,390
	18 Grants payable	10,155	18	2,125
	19 Deferred revenue	562,547	19	948,116
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	0	25	0
	26 . Add lines 17 through 25	1,028,600	26	977,631
B	O 27 29, 33 34. FA 117 (A C 958), <input checked="" type="checkbox"/>			
	27 Unrestricted net assets	2,049,184	27	
	28 Temporarily restricted net assets	211,734	28	351,300
	29 Permanently restricted net assets	0	29	0
F	O 30 34. FA 117 (A C 958), <input type="checkbox"/>			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	2,260,918	33	2,541,254
	34 Total liabilities and net assets/fund balances	3,289,518	34	3,518,885

P I N A

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	
2	Total expenses (must equal Part IX, column (A), line 25)	2	
3	Revenue less expenses. Subtract line 2 from line 1	3	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	

P II F

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," expl

N

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization Python Software Foundation	Employer identification number 04-3594598
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Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vii)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	898,138	1,131,578	1,015,701	1,342,014	1,398,881	5,786,312
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4 Total. Add lines 1 through 3	898,138	1,131,578	1,015,701	1,342,014	1,398,881	5,786,312
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						920,628
6 Public support. Subtract line 5 from line 4						4,865,684

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7 Amounts from line 4	898,138	1,131,578	1,015,701	1,342,014	1,398,881	5,786,312
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	396	263	699	840	4,361	6,559
9 Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	413	574	186	162	181	1,516
11 Total support. Add lines 7 through 10						5,794,387
12 Gross receipts from related activities, etc. (see instructions)					12	6,669,526
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14	83.97 %
15 Public support percentage from 2017 Schedule A, Part II, line 14	15	74.58 %
16a 33 1/3% support test—2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►

(a) 2014	(b) 2015	
----------	----------	--

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and organization section		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2	Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
3	Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations *(continued)*

Section D—Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization: Python Software Foundation; Employer identification number: 04-3594598

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4 for values, 5-6 for Yes/No questions.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple rows for questions 1-9 regarding conservation easements, including a sub-table for 'Held at the End of the Tax Year' with rows 2a-2d.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with rows 1a-2b for questions regarding collections of art and historical treasures, including revenue and asset amounts.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶%
- b** Permanent endowment ▶%
- c** Temporarily restricted endowment ▶%

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) unrelated organizations	3a(i)	
(ii) related organizations	3a(ii)	
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	0		0
b Buildings	0	0	0	0
c Leasehold improvements	0	0	0	0
d Equipment	0	9,000	9,000	0
e Other	0	64,589	64,589	0
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				0

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ►		

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) _____		
(2) _____		
(3) _____		
(4) _____		
(5) _____		
(6) _____		
(7) _____		
(8) _____		
(9) _____		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ►		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) _____	
(2) _____	
(3) _____	
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ►	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) _____	
(3) _____	
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

2018

Open to Public Inspection

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization

Python Software Foundation

Employer identification number

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) Central America and the Caribbean	0	0	Grantmaking	Projects and events	4,388
(2) East Asia and the Pacific	0	0	Grantmaking	Projects and events	27,727
(3) Europe (including Iceland and Greenland)	0	0	Grantmaking	Projects and events	80,259
(4) North America (including Canada and Mexico)	0	0	Grantmaking	Projects and events	8,678
(5) Russia and the newly independent states	0	0	Grantmaking	Projects and events	8,530
(6) South America	0	0	Grantmaking	Projects and events	46,503
(7) South Asia	0	0	Grantmaking	Projects and events	2,967
(8) Sub-Saharan Africa	0	0	Grantmaking	Projects and events	87,883
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Subtotal					
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	0	0			266,935

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
 Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* **Yes** **No**

- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* **Yes** **No**

- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)* **Yes** **No**

- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* **Yes** **No**

- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* **Yes** **No**

- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* **Yes** **No**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - Grant applicants apply to the Python Software Foundation (PSF) for approval to partially sponsor international conferences and workshops related to the establishment and promotion of the free and open source programming language Python, along with related applications and libraries. Conference or workshop content, expected attendance, and financial expectations are included in the grant application. A majority vote of the PSF Board or Grants Working Group Committee of the Board determines whether to approve the grant application and at what amount. Grant applicants are notified by PSF staff whether their grant has been approved and at what amount. Grant recipients invoice the PSF. The PSF Accounting Staff ensures that the invoice matches the approved grant and issues payment using the grant recipient's choice of check, PayPal, ACH, or wire transfer; payments are not made in cash. Cash accounts related to expenditure of grant funds are reconciled by the PSF Accounting staff. Grant recipients are asked to provide post-event reports. The PSF uses a customer resource management system to track the grant life cycle from application to payment.

Schedule F, Part I, Line 3 - The PSF awards grants to projects and events related to the development of Python, Python-related technology, educational programs, and resources. Events include worldwide conferences, workshops, education, and training programs related to the establishment and promotion of the free and open source programming language Python.

Multiple horizontal dashed lines for supplemental information.

**SCHEDULE G
(Form 990 or 990-EZ)**

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2018

Open to Public Inspection

Name of the organization

Python Software Foundation

Employer identification number

04-3594598

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a Mail solicitations
 - b Internet and email solicitations
 - c Phone solicitations
 - d In-person solicitations
 - e Solicitation of non-government grants
 - f Solicitation of government grants
 - g Special fundraising events
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		(event type)	(event type)	(total number)	
Revenue	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				
11 Net income summary. Subtract line 10 from line 3, column (d) ▶					

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		Revenue			
	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____
a Is the organization licensed to conduct gaming activities in each of these states? Yes No
b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year 2017? (Were any of the 0

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$
- c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Schedule G, Part II, Line 1 - The PSF and PyLadies hosted the Eighth Annual Charity Auction at PyCon. Auction proceeds went to PyLadies, an international mentorship group focusing on helping more women become active participants and leaders in the Python open-source community. Their mission is to promote, educate, and advance a diverse Python community through outreach, education, conferences, events, and social gatherings. Check out local meetups here: <http://www.pyladies.com/locations/>. PyLadies is proud to donate a significant portion of the fundraising proceeds to support PyCon financial aid.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

**Open to Public
Inspection**

Name of the organization

Python Software Foundation

Employer identification number

04-3594598

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) <u>Sch I, Stmt 1</u>							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 See Schedule I, Part IV, Statement 2					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Schedule I, Part I, Line 2 - Grant applicants apply to the Python Software Foundation for approval to partially sponsor international conferences and workshops related to the establishment and promotion of the free and open source programming language Python, along with related applications and libraries. Conference or workshop content, expected attendance, and financial expectations are included in the grant application. A majority vote of the PSF Board or Grants Working Group Committee of the Board determines whether to approve the grant application and at what amount. Grant applicants are notified by PSF staff whether their grant has been approved and at what amount. Grant recipients invoice the PSF. The PSF Accounting staff ensures that the invoice matches the approved grant and issues payment using the grant recipient's choice of check, PayPal, ACH, or wire transfer; payments are not made in cash. Cash accounts related to expenditure of grant funds are reconciled by the PSF Accounting staff. Grant recipients are asked to provide post-event reports. The PSF uses a customer resource management system to track the grant life cycle from application to payment. The PSF awards travel grants to the annual PyCon to allow individuals to attend the conference who could not otherwise attend. Travel grant applicants apply online. Awards are determined by a PyCon volunteer committee based on financial need and notifications are sent by email. Once travel grant applicants accept their travel grant award, the PSF ensures that the travel grant award is valid by checking electronically-submitted receipts, confirming that the travel grant recipient attended the conference, and confirming the identity of each applicant. Travel grant recipients select the payment method, and the payment is made by the PSF Accounting staff.

Description of Grants and Other Assistance to Governments and Organizations in the United States

		Recipient EIN	Amt. of cash grant	Amt. of non-cash asst.
Name and address	PyOhio Inc 6724 Perimeter Loop Road 275 Dublin, OH 43017	45-5316811	6,000	0
IRC code section				
Method of valuation	N/A			
Desc. of Non-Cash Asst.	N/A			
Purpose of grant	PyOhio 2018			

Description of Grants and Other Assistance to Individuals in the United States

Type of grant	Description of grant or other assistance	Number of recipients	Amt. of cash grant	Amt. of non-cash asst.
Type of grant	PyCon Conference Travel Grants/Financial Aid	144	118,025	0
Method of valuation	N/A			
Desc. of Non-Cash Asst.	N/A			

N/A

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

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Inspection**

Name of the organization

Python Software Foundation

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04-3594598

Form 990, Part I, Line 8 - In 2017, the Python Software Foundation classified PyCon Sponsorships as program revenue which are more accurately presented in contributions and grants.

Form 990, Part I, Line 9 - In 2017, the Python Software Foundation classified PyCon Sponsorships as program revenue which are more accurately presented in contributions and grants.

Form 990, Part III, Line 2 - When adding activities, discontinuing activities, and, annually, the Python Software Foundation's management reviews and analyzes the activity against the approved tax-exempt mission. If any activity is deemed not to fit into the tax-exempt mission, it is documented, discussed with the Board of Directors and disclosed on Form 990. For the tax year ended December 31, 2018, all activities fit into the Python Software Foundation's approved tax-exempt mission.

Form 990, Part VI, Section A, Line 6 - The Python Software Foundation offers five classes of members: Basic Members, Supporting Members, Managing Members, Contributing Members, and Fellows. Supporting Members, Managing Members, Contributing Members, and Fellows are eligible for voting privileges. Basic Members are individuals or entities who are part of the Python language community and who have decided to declare their support for Python and agree to the community Code of Conduct; there is no membership fee to become a Basic Member. Supporting Members make an annual donation to the PSF. Managing members dedicate at least five hours per month working to support the Python ecosystem in one of the PSF's working groups. Contributing members dedicate at least five hours per month working on projects that advance the mission of the PSF; the work relates to the creation or maintenance of open source software available to the public at no charge. Fellows are members nominated from the broader community and elevated by a vote of the members for extraordinary efforts and impact upon Python, the community, and the broader Python ecosystem.

Form 990, Part VI, Section A, Line 7a - Supporting Members, Managing Members, Contributing Members, and Fellows are eligible for voting privileges. Voting members elect Fellows and the Board of Directors. Basic Members have no voting rights.

Form 990, Part VI, Section B, Line 11b - Form 990 and associated schedules are prepared by the PSF Accounting staff. Copies of the draft Form 990 (including required schedules) are distributed to the Board Chair, Co-Chair, Legal Counsel, and Executive Director in electronic form for review and approval. The PSF Accounting staff make updates as needed. Copies of the updated draft Form 990 are then distributed to the Board of Directors in electronic form for review and approval prior to electronic signature.

Form 990, Part VI, Section B, Line 12c - Each Director, Officer, and Key Employees must review and sign the conflict of interest policy and fill out a related questionnaire. The signed documents are kept by the Director of Operations. The highest standards of ethics apply for all PSF members, officers, and directors. Possible conflicts of interest are disclosed in writing to all decision-makers prior to any action. Directors, Officers, and Key Employees may recuse themselves from votes to avoid a conflict of interest; Board votes must pass by a majority of the disinterested directors. A full explanation of the conflict of interest policy can be found at the Python Software Foundation's website at <https://www.python.org/psf/records/board/policies/conflict/>.

Form 990, Part VI, Section B, Line 15 - Annually, the Board of Directors reviews the performance and compensation of the Director of Operations. The Board Chair leads the review conducted with the Executive Committee. No person with a conflict of interest is involved in the performance review and compensation recommendation.

Form 990, Part VI, Section C, Line 19 - No changes have been made to the organizing or governing documents of the Python Software Foundation. Organizing and governing documents, as well as financial records, are available upon request and publicly available at python.org/psf/records.

Form 990, Part IX, Line 16 - The Python Software Foundation (PSF) does not lease or maintain office space or parking facilities for employees or contractors; contractors work from home and are not reimbursed for use of their home office. If PSF rents space for events, any parking facilities that may be included in the rental of the facility are for the use of the general public. Based on the facts and circumstances of the PSF's business model, there are no parking spaces provided to employees or contractors, there is no excess amount that may be considered a qualified transportation fringe benefit includable in compensation and wages of PSF employees, and the PSF is exempted from the §274(a) disallowance.

Form 990, Part X, Line 2 - The Python Software Foundation (PSF) aims to maintain cash reserves to offset the risk of lower-than-expected

Reasonable Cause Explanations

Explanation

The Python Software Foundation filed a timely extension on Form 8868, which was accepted by the Internal Revenue Service on April 9, 2019.

Mission Description

Description

code, educational materials, and assorted tools and applications, (2) Establishes PSF licenses conform to the Open Source Definition and ensures the public to freely obtain, use, redistribute, and modify PSF intellectual property, (3) Protects the Python name, and the names, service marks and trademarks, (4) Raises funds to support PSF programs and services, (5) Publicizes, promotes the adoption of, and facilitates the ongoing development of Python-related technology, research, grants, conferences, and educational resources in the public interest.

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	The PSF funds programming development efforts to advance and maintain the core Python language, its associated libraries, and significant allied projects central to the Python community. These efforts include the Packaging Work Group, which improves and maintains the Python packaging ecosystem through fundraising and disbursement of raised funds. The Packaging Work Group focuses on efforts such as PyPI, pip, packaging.python.org, setuptools, and cross project efforts.	160,697	0	0
	The Python Software Foundation relies on volunteer efforts to achieve many of its goals. The PSF Board of Directors offers recognition of work which significantly improves the Foundation's fulfillment of its mission and benefits the broader Python community including contributions of code and efforts in community action. The intention of these awards is to demonstrate that service to the Python community does lead to recognition and reward, rather than to provide a direct incentive to contributors. Community Service Awards are a formal way for the PSF	11,464	0	0
Total:		172,161	0	0